

# Policy plan Lwengo Kids Foundation

Maturity: In principle, two years, with the

possibility of adding interim

adjustments.

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#### 1. Introduction

Duration and validity period

In 2017, Lwengo Kids Foundation was founded.

The policy plan of the Lwengo Kids Foundation, drawn up in March 2017, is in principle valid for two years. If necessary, the policy plan will be adjusted every 2 years.

This policy plan covers the period January 2024 to January 2026.

For the latest version, see footer.

In these two years we will try to include as many children as possible in the district of Lwengo, Uganda in the sponsorship project, but a maximum of 250 children to guarantee the small scale.

However, it has been found that more children go to Secondary School than there are in Baby Class. This would mean that the LWERUDESO organisation would not have enough income in the long run to continue to exist. The limit of 250 children will therefore not necessarily be strictly adhered to in order to prevent this problem. An additional regulation to prevent this and to keep our small scale of paramount importance will be applied in due course.

Long-term goal

The primary goal of Lwengo Kids Foundation is to recruit sponsors to enable children to go to school until they are trained in such a way that they can earn an income independently.

In addition, we work on projects around the organization Lwerudeso to improve the living environment in which the children find themselves.

#### 2. Vision and Mission

#### 2.1 Vision

Lwengo Kids Foundation believes that every child, regardless of origin, has the right to education in the broadest sense of the word. This is to increase the prospect of a good future. Good education benefits the child, the family, the district, and ultimately the country where the child grows up.

#### 2.2 Mission

The work of Lwengo Kids Foundation is focused on the Lwengo residential area in Uganda. One of the poorest districts in the country where AIDS and HIV infection has left its mark.

Our partner in Uganda, Anthony, together with his staff, tracks down the poorest children with no prospect of education and a future. We try to find sponsors for these children, who can support the children in education, basic care, etc. until they are ready to generate an income for themselves.

In addition, we will help the local organization LWERUDESO with the maintenance and expansion of the facilities through fundraising. Examples of this are (expansion and maintenance of) the Health Center and Primary School building, electrical installation (solar), availability of clean water and education.

A condition for fundraising is that it benefits our working area.

#### 3. Ambitions

#### 3.1 Sponsorship

We guide children from the poorest families on their way to adulthood by means of sufficient education so that at the end of the sponsorship process they can look for an independent job and provide for their own livelihood.

In order to keep the small scale of paramount importance, it is a challenge to have and keep no more than 250 children in sponsorship.

#### 3.2 Projects

All current projects and the projects that have been completed can be viewed on the website of Lwengo Kids Foundation.

The wish list includes: also the realization of classrooms for deaf education, the Family Home, etc.

#### 3.3. Fundraising

To obtain the necessary funds, we will:

- To keep our existing donors and interested parties informed of our ups and downs by means of a newsletter that we send out 3 to 4 times a year. If necessary, an email will go out asking for additional financial help. We are thinking of the chicken and rice campaign in December (see our website under the tab "projects" – "chicken and rice action").
- o Giving presentations to churches, schools, and other organizations that are interested.
- Write to equity funds and other support funds.
- o Organize your own activities, such as a pub quiz, participation in herring party, oliebollen action, etc.

There is regular contact with our contact person in Lwengo, Uganda, Anthony. A Child History Form has been drawn up together with him. As the Foundation grew, more and more information is needed. To this end, a Background & Progress form has been developed with which every child will be registered from July 2023.

Anthony and his staff track down children and test them on the basis of this document to determine whether they are eligible for sponsorship. As soon as children leave the Primary School and go to further education, the B&Pform is supplemented with further education.

At least 2 times a year, one or more board members go to Uganda to discuss and assess all kinds of matters on site. A visit is also made to the sponsored children to monitor the progress of the child and to collect additional information from the child/family in question. We will regularly advertise in local newspapers, by word of mouth, use networks, sponsor evenings, generate awareness in schools, in churches, etc.

# 4. Strengths and weaknesses

#### 4.1 Strengths

- We have good contacts in Lwengo. We are regularly in Lwengo and know the situation there as well as the people.
- We have good and fast contact via email and Whatsapp, so that we can also arrange things quickly.
- We have the opportunity to visit regularly, see the children and continue to monitor the situation.
- During the visits, the children are measured, photos and videos are made and a chat is made. We then get a good picture of the child and we feed that back to the sponsors. We also bring mail from the sponsors for the children, which we hand over one-on-one. This creates a lively contact between us, sponsors and children.

#### 4.2 Weaknesses

- Anthony can drop out for any reason, which can bring the work to a standstill. However, Anthony has a staff on the project of about 50 people including teaching staff, social workers, etc. Daughter Molly is heavily involved in the project work. Together, they can keep the project running. Right-hand man Francis and social worker Douglas know the project through and through and we are in regular contact with them.
- o The (political) situation in Uganda may become less stable than it is now, which could cause continuity to stagnate.
- o Within the board, we will have to find a solution for the expansion and rejuvenation of the board. Vacancies are listed on the website.

# 5. Work plan

In the coming years, we will mainly focus on further education and vocational education for all sponsor children.

This includes the amount of school fees for further education. Not every sponsor is willing or able to pay this higher amount. How are we going to supplement this? What to do after further education? When does our sponsorship of a child finally stop?

In short: making policy for the funding of further education.

In addition, we will contribute to the expansion and improvement of the organization LWERUDESO by means of fundraising.

# 6. Project progress and accountability

#### 6.1 Project progress

- o On Social Media, the Foundation's actions are regularly brought to the attention;
- A website is built and kept up-to-date (www.lwengokids.nl)
- Newsletters are regularly sent to sponsors and interested parties with, among other things, new developments, travel reports, etc., but at least twice a year;
- At least 2 times a year the organization LWERUDESO is visited. New sponsor children are visited at home and all other sponsor children are seen at school. This visit will be followed by feedback with photos to the sponsor parents.

Fundraising in the broadest sense of the word, but starting in your own network;

#### **6.2 Accountability**

Income and expenses are accounted for annually in our annual financial report, which is published on our website. Sponsors and interested parties will be the first to be informed by e-mail.

In addition, sponsors receive feedback on every working visit that the board makes to Lwengo and the children.

In the coming years, we will focus more and more on the expansion and improvement of the LWERUDESO organization.

## 7. Administrative affairs

- The income that will be generated will benefit the sponsor children within the organization LWERUDESO. Additional donations will be collected from the Foundation's account. In case of emergency, these funds will be used, but will always benefit the LWERUDESO organization.
- o The board has decided that the travel and accommodation costs of a maximum of 2 board members will be borne by Lwengo Kids Foundation once a year.
- o In principle, a board member sits on the board for a minimum of 4 years. A time limit may be extended after it has expired with the approval of the Board. The exception to this are the founders of the Foundation.



## Schedule of appointments and resignations

On 1 January 2024, the board in the Netherlands will consist of:

name	task	Incoming	Outgoing
Pieter Streefkerk	Chairman (Founder)	28-02-2017	28-02-2021
	Extended by 4 years	until	28-02-2025
Marga Streefkerk	Secretary (Founder)	28-02-2017	28-02-2021
	Extended by 4 years	until	28-02-2025
Erik Koster	treasurer	01-12-2021	01-12-2025
Harry Hoorn	Fundraising	01-01-2019	01-01-2023
	extended by 2 years	until	01-01-2025
Vacant	PR		

# 8. As a final point

#### 8.1 Core values

Core values for our Foundation are:

- o Compassion for the locals
- o Respect for local conditions and the local population
- o Providing safety to all children in our care, with special attention to children with disabilities
- o Collaboration with local administrators: together we make a difference

# 8.2 Collaborations and memberships

- o We are ANBI registered.
- o We have not applied for a CBF certification in order to save costs. Transparency is assured by means of our extensive website.

Our Foundation is affiliated with the trade association for the Private Initiative in Development Cooperation, Partin.